

**Dillard Academy Charter School  
Board of Education Meeting**

**Tuesday, September 6, 2022**

**Minutes**

**5:00 p.m.**

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**Board Members in attendance:** Janet Ward, Thomas Smith, Christina Robles, Mary B. Daughtry, Cheryl McCullough.

**Board Member not in attendance:** Mary Kay James, Hosvan Arias

**Administrative Staff:** Carole Battle, Hilda Hicks, Danielle Batptiste, Alan williams, Pearlie Whitfield,

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- I. Call to Order- Janet Ward called the meeting to order at 5:05 pm.
  - II. Pledge of allegiance - was recited by all in attendance.
  - III. Approval of August 2, 2022 Minutes- The minutes of the August 2, 2022 board meeting were distributed. The board was given time to read them. Janet Ward called for a motion to accept the August 2, minutes. At 5:10 pm Thomas Smith moved to approve the minutes and Cheryl McCullough seconded the motion. Janet Ward called for a vote 5 yes 0 no. Motion carried.
  - IV. Approval of September 6, 2022 agenda - Janet Ward called for a motion to approve the September 6, 2022 agenda. At 5:13 pm Cheryl McCullough moved to approve the September 6, 2022 agenda and Thomas Smith seconded the motion. Janet Ward called for a vote 5 yes 0 no. Motion carried.
  - V. Public Notice - Notice of the September 6, 2022 board meeting was posted on Facebook, DA website, and the Goldsboro Daily News.
  - VI. Acknowledgement of visitors/Comments - No visitors attended the meeting.
  - VII. Statements: Pearlie Whitfield recited the conflict of interest statement.  
Conflict of interest statement - Board members are reminded it is your duty to avoid conflicts of interest and the appearance of conflicts of interest as we handle the work of the Advisory Board. Does any member of the board know of any conflict of interest or any appearance of conflict with respect to any matters coming before us at this meeting? If so, please state them for the record. If during the course of the meeting, you become aware of an actual or apparent conflict of interest, please bring the matter to the attention of the chair. It will then be your duty to abstain from participating in discussion on the matter and from voting on the matter.

The Mission Statement: Mary Daughtry recited the mission statement -To positively provide a safe and quality education with high expectations so that we can excel and grow.

#### VIII. Principal's Report

- The anticipated enrollment was 270 students: we had 280 on the first day of school. We had 30 withdrawals with students who have moved out of state, transportation, and went to Wayne County Schools.
- Attendance is crucial during the first 20 days of school because of funding sources. We've called parents to obtain the reason for students not attending school. We found out some reasons are COVID, flu, fever, runny nose, getting their hair done, vacation, and physical appointments.
  
- We have had minor discipline problems. Five students were suspended for running, hitting, fussing, insubordination, and using inappropriate and suggestive language. Staff is to use the 5-step plan to help control discipline in the classroom.
- Dillard Academy has received an abundance of donated supplies for students from various people and organizations.
- Open house was staggered from 1:30 pm until 7:00 pm, it was well attended.
- The new schedule is working well and all standards should be taught by the end of the third nine weeks.
- Global Studies - we are studying the US this 9 weeks. The word of the month is diversity.
- Community leaders welcomed our students back to school and the students were so excited.
  - ★ DACS Board - Pastor Janet Ward, Thomas Smith, Mary Daughtry
  - ★ Mayor David Hamm
  - ★ City Manager - Tim Salmon
  - ★ City Council - Hiawatha Jones, Brandi Mathews
  - ★ City Commissioner - Antonio Williams
  - ★ Eskabonna Henderson - Kinetic Minds
  - ★ Pastor Charles Spears and Christine Spears - Soldiers for Christ Outreach Ministries
  - ★ Pastor Joe Jackson of Best Grove Church
  - ★ Members of the Kappa Epsilon Psi Military Sorority - Soror Bridgette Smith, Soror Mary Williams, Soror Rosa Ulmer.
  
- The Triple B Challenge will begin October 1, 2022.
- Masking is still optional for staff and students. We are waiting to see what happens with the COVID virus.
- Test Scores

- ❖ Dillard Academy had a performance score average within 4.7% points of our local PSU for 2021-2022 (WCPS).
- ❖ Achievement scores rose from 15.5% in 2020-2021 to 37.0% in 2021-2022 and were within 0.6% of 2018-2019.
- ❖ Dillard Academy was in the 81st percentile for growth among all NC Schools.
- ❖ Dillard Academy was in the 91st percentile for math growth among all NC public schools (2,000).
- ❖ Dillard Academy is off the DPI Low Performing List.

#### IX. Assistant Principal's Report

- Transportation We have 5 buses running routes and 2 drivers down. 1 person is taking the class and has passed it.
- Carole Battle mentioned that transportation is optional with charter schools in North Carolina.
- Drivers make \$15 per hour.

#### X. Budget Report

- Teachers and Administration will receive a 4% increase in their salaries. The funds will come from PRC 036 increase and includes FT substitute teachers.
- Returning FT Instructional Assistants will receive 4% and new IAs 2%.
- New FT custodian will receive 10%.
- We received 1 million dollars with the ESSERS grant spread over 4 years.

#### XI. Operations Report

- Annual Audit was held August 18, 2022 with Darrell Keller.
- Child Nutrition - Dillard Academy will use the NSLP. The school's lunch will be provided by K & W Cafeterias in Rocky Mount NC.
- New ESSERS funds will be used for a Math enrichment program for 4-6 weeks in the Spring.
- The Federal Programs meeting will be held September 8, 2022.
- The Title I School-wide improvement plan is still in effect.
- The Exceptional Children's program (EC) - The contracts for virtual speech and OT therapy were discussed. The best rates for service were from E-Therapy, Central Office, and SEIS.

#### XII. Governance

- The Epicenter is where board meeting minutes and Certificate of occupancy are stored. It is also where health requirement reports, such as health assessments, diabetes, and epi-pens return to learn.
- COVID policy - Optional mask wearing for staff and students. Danielle Baptiste informed the board there were a few changes for students regarding COVID.
  - a. If exposed, a student does not have to stay at home for 10 days, but must wear a mask to school.
  - b. If tested positive, a student has to stay at home for 5 days and don't have to be retested to return to school.

XIII. Community Involvement Report

- Dillard Academy received lots of backpacks & supplies that were donated.
- Rebuilding Broken Places will be donating computers for students.
- A retired teacher wanted to pitch in and help with tutoring.
- Carole Battle thanked Mary Daughtry for donating the flowers outside the school in the front.
- Cheryl McCollough informed the board that the Jack & Jill presentation will be held at the YMCA September 17, 2022 at 3:30. They will be donating shoes for students and asked if someone would come and represent Dillard Academy. Danielle Baptiste promised to go.
- Mary Daughtry felt it's good to have a community come together and help.

XIV. Next Meeting October 4, 2022

- XV. Motion to Adjourn: Janet Ward called for a motion to adjourn the meeting. At 6:00 pm Thomas Smith moved to adjourn and Cheryl McCullough seconded it. The motion was unanimously passed.