

**Dillard Academy Charter School  
Board of Education Meeting**

**Tuesday, November 1, 2022**

**Minutes**

**5:00 p.m.**

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**Board Members in attendance:** Janet Ward, Thomas Smith, Christina Robles, Mary B. Daughtry, Mary Kay James, Cheryl McCollough

**Board Member not in attendance:** Hosvan Arias

**Administrative Staff:** Carole Battle, Danielle Baptiste, Alan Williams, Pearlie Whitfield, William Baptiste

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- I. Call to Order- Janet Ward called the meeting to order with a quorum of 6 members at 5:00 pm.
- II. Pledge of allegiance - was recited by all in attendance.
- III. Approval of October 4, 2022 Minutes- The minutes of the October 4, 2022 board meeting were distributed. The board was given time to read them. Janet Ward called for a motion to accept the October 4, 2022 minutes as written. At 5:08 pm Thomas Smith moved to approve the minutes and Mary K. James seconded the motion. Janet Ward called for a vote 6 yes 0 no. Motion carried.
- IV. Approval of November 1, 2022 agenda - Janet Ward called for a motion to approve the November 1, 2022 agenda. At 5:15 pm Mary K. James moved to accept the November 1, 2022 agenda and Thomas Smith seconded the motion. Janet Ward called for a vote 6 yes 0 no. Motion carried.
- V. Public Notice - Danielle Baptiste reported the notice of the November 1, 2022 board meeting was posted on Facebook, DA website, and the Goldsboro Daily News remind.com.
- VI. Acknowledgement of visitors/Comments - No visitors attended the meeting.
- VII. Statements: Pearlie Whitfield recited the conflict of interest statement.  
Conflict of interest statement - Board members are reminded it is your duty to avoid conflicts of interest and the appearance of conflicts of interest as we handle the work of the Advisory Board. Does any member of the board know of any conflict of interest or any appearance of conflict with respect to any matters coming before us at this meeting? If so, please state them for the record. If during the course of the meeting, you become aware of an actual or apparent conflict of

interest, please bring the matter to the attention of the chair. It will then be your duty to abstain from participating in discussion on the matter and from voting on the matter.

The Mission Statement: Cheryl McCollough recited the mission statement -To positively provide a safe and quality education with high expectations so that we can excel and grow.

## VIII. Principal's Report

- Dillard Academy's enrollment is 273. Since the last meeting 2 students withdrew and moved to another state. Corrections were made in Powerschool for 2 other students. There are 17 students on the waiting list.
- The attendance rate is 90.9%. Our school wide goal is 90 percent. The reasons given were (missed bus, flu, someone is sick at the house, covid, fever, cramps, headache etc.).
- Discipline: Dillard Academy has not had any fights, no drugs, weapons, and no bullying on campus. In the month of October, we suspended students for profanity, disrespect, and disruption touching (horseplaying) Most of the parents (90%) have been cooperative.
- Number of students suspended in October was 21.
- Classes with no suspensions were able to attend the Triple B Challenge. Today they had a pizza party sponsored by Superior Solutions.
- Report cards were sent home October 28, 2022. As of October, 89 percent passed and 11 percent failed. The Principal's list had 42 students.
- 20 pieces of artwork were submitted to the Wayne County Fair art exhibit. We had (13) 1st place, (6) 2nd place and (1) 3rd place winners.
- October was anti bullying month. Staff and students wore sneakers to symbolize stamping out bullying. They also had mini lessons on bullying 101, posters, and pledged not to bully.
- Staff and students celebrated Breast Cancer Awareness by wearing pink on October 19, 2022.
- Students in grades 3-8 took the first NC Check IN, we are in the process of doing make-ups this week. Alan Williams reported that NC Check IN is a State assessment that is optional to use when gathering data analysts for students. We use the Check IN for grade 3-8 in math and reading focusing on standards. It shows where students are and what they need help with.
- We have hired a part-time reading specialist to work with selected students in Reading who scored below their grade level (pullout during the school day).

- Afterschool for EOG prep begins November 1, 2022 and runs through May 11, 2023. It is 3 days a week on Tuesday, Wednesday, and Thursday from 3:30 pm - 5:10 pm for students and 3:30 pm to 5:30 pm for staff.
- The first rounds of observations are completed.
- The immunization report has been submitted to NCDPI. Students must show proof of immunization or will be excluded from school.
- November 18th is the first game for the Girls and Boys basketball team at the Family Y. An anonymous donor purchased all the cheerleading outfits including outfit, shoes, socks, pom poms, and bows. Mary Kay James was one of the judges for selecting cheerleaders..
- Dillard Academy Charter School was ranked #39 as one of the top performing charter schools in NC for growth and was mentioned at the October State board meeting.
- Students and staff were given candy treats (donated by staff) on October 31, 2022.
- Quote - "The only person who is educated is the one who has learned how to learn and change". Carl Rogers.

#### IX. Budget Report

- The overall budget balance is where it should be at 84.88%. We have a net surplus of \$2,147.36. Technology's budget line is low. For future purchases, we may have to use the Fund Balance.
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- Janet Ward called for a motion to approve the budget as presented. At 5:30 pm Mary K. James moved to accept the budget as presented and Cheryl McCollough seconded it. Janet Ward called for a vote 6 yes and 0 no. Motion passed

#### X. Operations Report

- Dillard Academy is being audited on ESSERS funds received last school year.
- The board will receive a copy of the official audit next month.
- The floor in the teacher's lounge has been remodeled. The sink in the boys bathroom has been replaced. The decking and fencing has been repaired.
- DA has applied for a School Health Advisory Council Grant for \$60,000.00. If awarded we will use it for Suicide prevention, SEL Curricula, Community mental health fair, employee wellness retreat, PE/Physical activity support, Calming Garden and a Hood for the cafeteria to allow for meal prep.

- DA has also received a grant from the Testing/School Health grant for \$81,187. This grant will pay the school nurse position, PPE and Cleaning supplies, and cell phones and walkie talkies for school use.

XI. Governance

- Epicenter is used for listing board members names, the retirement system dissolution which DA is not apart of, lottery application, and annual audit
- Danielle Baptiste asked the board to approve revisions to the Student Admission and Enrollment policy. Janet Ward called for a motion to accept the revisions to the Student Admissions and Enrollment Policy. At 5:53 pm Cheryl McCollough made a motion to accept the revisions to the Student Admissions and Enrollment Policy and Christine Robles seconded it. Janet Ward called for a vote 6 yes 0 no. Motion carried.

XII. Human Resources Report

- The North Carolina State Health Plan's open enrollment has ended. We had 100% staff participation.
- Workman's compensation claims: There has not been any incidents with staff since the beginning of this school year.

XIII. Technology/ PE Report

- Dillard Academy currently has 273 computers assigned to all enrolled students, 18 smart boards, 7 contracted printers, and 490 devices assigned and unassigned.
- Top priority upgrades are Google suites, badged access to the double door next to the cafeteria, Front sign replacement, smart boards for classrooms, iPads, and installing IP speakers in each classroom.
- October purchases - Installed 4 speakers 1 outside and 3 inside the school. Moved camera viewing to the front office and currently installing a doorbell for front office notifications.

XIV. Community Involvement Report

- On November 4, 2022, students will visit Seymour Johnson Air Force Base through the STEM program. They will board a bomber on the Flight line and be able to asked questions to the crew.
- The Tuskegee Airmen will also be there.
- Dillard Academy staff is shown on the digital billboard on Wayne Memorial Drive.

XV. Next Meeting December 6, 2022 at 5:00 pm.

XVI. Motion to Adjourn: Janet Ward called for a motion to adjourn the meeting. At 6:10 pm Mary K. James moved to adjourn and Cheryl McCollough seconded it. The motion was unanimously passed.