

Dillard Academy Charter School

Board of Education Meeting

Minutes

Tuesday, February 1, 2022

5:00 pm

Virtual Meeting

Dillard Academy Charter School

Board Members in attendance:, Thomas Smith, Christina Robles, Mary Kay James, Hosvan Giron-Arias, Mary B. Daughtry, Cheryl McCullough

Board Member not in attendance: Janet Ward

Administrative Staff: Hilda Hicks, Carole Battle, Danielle Baptiste, Alan Williams, Pearlie Whitfield

- I. Call to order at 5:00 by Mary K. James with a quorum of 6 members present.
- II. The pledge of Allegiance was recited by all in attendance.
- III. The approval of January 4, 2022 minutes was motioned by Mary Daughtry at 5:05 pm and with common consent the motion carried.
- IV. The approval of January 4, agenda was motioned by Mary B. Daughtry 5:08 and with common consent the motion was carried.
- V. Confirmation of Public Notice was posted on the school's website, Goldsboro Daily News, Facebook, and Remind.com.
- VI. Acknowledgement of visitors/Comments: No visitors
- VII. Statements: Danielle Baptiste read the Conflict of interest statement.

Conflict of Interest Statement – Board members are reminded it is your duty to avoid conflicts of interest and the appearance of conflicts of interest as we handle the work of the Advisory Board. Does any member of the board know of any conflict of interest or any appearance of conflict with respect to any matters coming before us at this meeting? If so, please state them for the record. If during the course of the meeting, you become aware of an actual or apparent conflict of interest, please bring the matter to the attention of the chair. It will then be your duty to abstain from participating in discussion on the matter and from voting on the matter.

Mary K. James recited the Mission Statement – to positively provide a safe and quality education with high expectations so that we can excel and grow.

- VIII. Central Services Report
 - 62% of the 2021-2022 budget has been spent. There were no other budget changes.
 - The board approved the recommendation to project enrollment of 270 students for the 2022-2023 school year. This would keep class size at 15. At 5:15 Hosvan Arias motioned to accept the enroll projection of 270 students for the 2022-2023 school year keeping class sizes at 15 and Mary B. Daughtry seconded the motion. Mary K. James called for a vote

6 yes 0 no. Motion passed.

- Teachers received bonuses totaling \$3,400, TA's \$1,200. Danielle Baptiste wanted TA's and other non certified staff to receive an additional bonus that will increase their bonuses to \$2,000. She recommended that funds from PRC 163 ESSERS fund be used to pay for additional bonus money. At 5:20 Mary B. Daughtry motioned to accept the recommendation to use PRC 163 ESSERS Funds to increase TA's and other non certified employees bonuses to \$2,000. Cheryl McCollough seconded it. Mary K. James called for a vote with 6 in favor 0 against. Motion passed.
- DA will resume its garden program soon.

IX. Governance

- There were no changes made to the Masking policy. At 5:25 Cheryl McCollough motioned that staff and students continue to wear face masks at school and Christina Robles seconded it. Mary K. James called for a vote. 6 in favor and 0 no. Motion carried.
- The DACS Board of Trustees received a gift for "Board member appreciation week".

X. Principal's Report

- Enrollment is 245.
- 3 withdrawals and 1 re-enrollment since the last meeting.
- Mr. Williams reported that attendance had a slight decrease in early January. Attendance had risen toward the end of January. The cumulative attendance total was 78%.
- Academics: Mr. Williams reported the overall academic performance is very good.
- Progress reports go out February 7, 2022.
- The Triple B challenge celebration will be February 10, 2022. The Kindergarten, 3rd, and 7th grades will participate.
- Teachers had PD's with USA Test Prep, i-Ready, Math and Reading instructional strategies and COVID training. The IAs had training on the blended model.
- Dillard Academy made its renewal presentation to the NC Charter School Advisory board on January 10, 2022. We met the requirements for a 3 year renewal because we are still considered low performing. Because of COVID-19 there has been no opportunity to meet our accountability goals.
- Afterschool has an enrollment of 113 students out of the 164 who will be taking the NC EOGs in May. Parents are called for students not attending regularly.
- There are 30 students on the Principals List, 87 on the AB honor roll, and 18 perfect attendance. Pictures taken will be posted in the local newspaper.

- Last week was School Choice Week (I love me school because) activity. Students completed the statement.
- January's Country of the month was China. February is Germany. The word of the month is loyalty.
- Staff vs Student basketball game is 02/07/2022 at 4 pm. Ms. Battle is coaching staff and Mr. Baptiste is coaching the students.

XI. Assistant Principal's Report

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- Academics: Mr. Williams reported the overall academic performance is very good.

Kindergarten - 2nd Grade			3rd Grade - 8th Grade		
Grade	Report Card 1	Report Card 2	Grade	Report Card 1	Report Card 2
A's	20%	30%	A's	27%	39%
B's	49%	53%	B's	29%	27%
C's			C's	25%	21%
D's	26%	15%	D's	13%	10%
F's	4%	2%	F's	3%	3%

- Discipline referrals Mr. Williams reported that:
 1. K- had no referrals
 2. 1st - 1 referral inappropriate behavior
 3. 2nd - no referrals
 4. 3rd - had 1 referral classroom disruption
 5. 4th - had 1 referral Horseplay
 6. 5th - had 4 referrals 2 profanity, 1 inappropriate Language, 1 Aggressive behavior
 7. 6th -had 1 referral disrespect
 8. 7th - 1 referral cell phone usage
 9. 8th - 3 referral cell usage, profanity, refusal to comply.

XII. Next Meeting March 1, 2022 virtually at 5:00 p.m.

XIII. Adjourn - motion At 6:00 p.m. Mary K. James called for a motion to adjourn the February 1, 2022 meeting. Hosvan Arias motioned to adjourn the meeting and Mary Daughtry seconded it. The motion was passed unanimously.