

Dillard Academy Charter School

Board of Education Meeting

Minutes

Tuesday, December 7, 2021

5:00pm

Virtual Meeting

Board Members in attendance: Janet Ward, Mary Kay James, Mary Daughtry, Cheryl McCollough, Hosvan Giron Arias, Christina Robles,

Board Member not in attendance: Thomas Smith

Administrative Staff: Carole Battle, Danielle Baptiste, Hilda Hicks, Alan Williams, Pearlie Whitfield

- I. Call to order at 5:00 pm by Janet Ward with a quorum of 6 members present.
- II. The Pledge of Allegiance was recited by all.
- III. Approval of November 2, 2021 minutes was motioned by Mary K. James and seconded by Mary Daughtry. At 5:05 pm Janet Ward called for a vote 6 in favor and 0 no. Motion carried.
- IV. Approval of December 7, 2021 agenda was motioned by Mary K. James and seconded by Christina Robles. At 5:08 pm Janet Ward called for a vote 6 in favor and 0 no. Motion passed.
- V. Confirmation of Public Notice of the meeting was placed on Facebook, the School's website, Remind, and email to parents.
- VI. Acknowledgement of visitors/Comments: Pamela Sheffield, Andre Reid, Stephanie Boykin, Elaine Alisin, Kay Daughtry, Bernice Simmons.
- VII. Statements: Read by Pearlie Whitfield.

Conflict of Interest Statement – Board members are reminded it is your duty to avoid conflicts of interest and the appearance of conflicts of interest as we handle the work of the Advisory Board. Does any member of the board know of any conflict of interest or any appearance of conflict with respect to any matters coming before us at this meeting? If so, please state them for the record. If during the course of the meeting, you become aware of an actual or apparent conflict of interest, please bring the matter to the attention of the chair. It will then be your duty to abstain from participating in discussion on the matter and from voting on the matter.

Mission Statement – (read by all in attendance) to positively provide a safe and quality education with high expectations so that we can excel and grow.

- VIII. Principal's Report
 - Dillard Academy's enrollment is 251.
 - November's average attendance was 87.95%
 - Mrs. Sheffield DA's Social Worker reported letters and phone calls are done if students have 3 or more absences.
 - Academics- 2nd 9 weeks progress reports will go out 12/17/2021.

Report cards will go out 01/07/2022.

- Kindergarten - 2nd grade overall average A's increased 10%, B's 16%, C's 0%, D's decreased 19% and F's 8%. 3rd - 8th grade A's decreased 4%, B's increased 7%, C's decreased 2%, D's remained the same, F's decreased 1%.
- Staff Presentations

Staff	Tool	Strategy
Ms. Alisin	Power 45	To prepare for EOG, 45 min sessions, group instructions, independent practices, Vocabulary, feedback from students.
Mrs. Boykin	Intervention iReady	Differential Instruction, iReady is a comprehensive assessment tool using phonics and vocabulary.
Mr. Ried	Afterschool Math, Reading, ELA	Best Practices C.U.R.E. (word problems strategies) NC test prep & materials. ELA unwrap strategies in whole, and small groups.

- The Board was impressed and pleased by the teaching strategies.
- Accountability - Between 11/3/2021- 12/03/2021 14 actions were required by the state. All 14 action steps were completed within the required timeframe.
- 6 EOY actions required by the state have been completed.
- Discipline Data -

Dates	Referral Totals	Referral per day
09/15-10/05	20	1.33
10/06-11/02	18	0.95
11/03-12/06	16	0.84
Total	54	1.06

- Referrals have decreased.
- School bus referrals have decreased.
- Triple B Challenge - K, 1, 2, 3 grades had (0 referrals), 4th (1), 5th (6), 6th (5), 7th (0), 8th (4).
- Carole Battle and Danielle Baptiste attended the EC conference in Greensboro, NC.
- Carole Battle, Danielle Baptiste, William Baptiste attended the AIM

Conference in Raleigh, NC.

- The 2021 Multiplication Challenge grades 3-8. Students had 2-3 minutes to complete 100 problems. Winners from each grade received gift cards to Bojangles.
- The 2nd round of Observations have been completed.
- Country of the month is India.
- Word of the month is "Safety".
- At 6:03 pm Janet Ward called for a motion to accept the Principal's report. Hosvan Arias motioned to accept the Principal's report. Motion unanimously carried.

IX. Central Services Report

- Budget: At 6 months the remaining budget revenue is at 71.51% and the total expenses are at 71.76% the school is in great shape. Some of the expenses will have to be reclassified, because we used state funds until we received federal funds. Additional ESSERS bonus funds (PRC 141, 163, 174, and 045) have been allotted but some are earmarked for specific positions. Staff will receive state and federal bonuses based on position in December. Janet Ward asked for a motion to accept the November's budget. At 6:10 Hosvan Arias motioned to accept the November budget and Mary Kay James seconded it. Janet Ward called for a vote 6 Yes and 0 no. Motion passed.
- One of our alumni has volunteered to revamp Dillard Academy's website at no cost.
- Charter School Renewal - Dr. Shaunda Cooper's report to The NC Board of Education placed Dillard Academy in a 3 year renewal. The report showed DA has had sound audits, solid board membership, approved for Federal programs (Title I, Title II, Child Nutrition and Exceptional Children). The school's student academic outcomes were comparable to the academic outcomes of the local school administrative unit in which the charter is located. However, because Dillard Academy is still listed as a low-performing school a 3 year renewal is recommended.

X. Governance

- No changes were made to DACS Masking policy. Mary Kay James motioned to accept no changes to the Masking policy that staff and students continue to wear masks inside the school and Hosvan Arias seconded it. At 6:12 pm Janet Ward called for a vote 6 in favor 0 no. Motion carried.
- Danielle Baptiste recommended a short board agenda in January 2022 because of the 2 week Christmas break in December; and the last month of school in May. Mary Kay James motioned to accept the short agenda in January 2022 and May 2022 and Christina Robles seconded the motion. At 6:15 Janet Ward called for a vote 6 in favor and 0 no. Motion carried.

XI. Public Comments:

- "We have a good staff here at Dillard Academy" commended Carole

Battle and Janet Ward agreed.

- Hilda Hicks was pleased with the staffs' commitment to the students.
- Danielle Baptiste mentioned that a new charter school is up for approval in the downtown Goldsboro area.

XII. Next Meeting - January 4, 2022 at 5pm

XIII. Adjourn - At 7:00 pm Mary Daughtry motioned to adjourn the meeting and Mary Kay James seconded it. The motion was passed unanimously.