

DILLARD ACADEMY CHARTER SCHOOL K-8

Board of Education Meeting

Minutes – Regular Session

September 10, 2019

Dillard Academy Conference Room

6:00 am

Board Members in Attendance: John Stokes Thomas Smith, Janet Ward, Elizabeth Wooten, David Simmons, Bernice Simmons, Christine Robles

Board Members not in Attendance: None

Administrative Staff: Carole Battle, Danielle Baptiste, Pearlie Whitfield

- Call to Order – The meeting was called to order by John Stokes at 6:05 pm with a quorum of 7 board members present.
- The Pledge of Allegiance was recited by all in attendance.
- Approval of Minutes – July 24th board meeting were distributed. The board was given time to read them. At 6:10 Elizabeth Wooten motioned to accept the July 24th minutes as presented. Thomas Smith seconded the motion. John Stokes called for a vote. The vote was 7 in favor 0 opposed. Motion carried.
- Confirmation of Public Notice – Public notice was confirmed by Danielle Baptiste. Notice was posted on the school website, Facebook, school calendar, outside on the school marquee, on Goldsboro Daily News online newspaper and in the Goldsboro News Argus.
- Acknowledgement of Visitors – Quinetta Moore, Mary Kay James, Hosvan Arius.
- Statements –Danielle Baptiste read the ethics statement:

Board members are reminded that is our duty to avoid conflicts of interest and the appearance of conflicts of interest as we handle the work of the Board. Does any member of the Board know of any conflict of interest or any appearance of conflict with respect to any matters coming before us at this meeting? If so, please state them for the record. If during the meeting you become aware of an actual or apparent conflict of interest, please bring the matter to the attention of the chair. It will then be your duty to abstain from participating in discussion on the matter and from voting on the matter.

- Mission Statement – To positively provide a safe and quality education with high expectations, so that we can excel & grow.
- Principal's Report
 - Enrollment is currently at 302.
 - On August 15th Dillard Academy had 197 parents come to this year's Open House. Transportation staff and Positive Influences, Inc representatives were on hand to give information to parents.
 - During orientation week teachers had trainings on Ethics, Class Do-Jo, Safety, iReady, Bullying, CPR, and Insurance
 - The See Something Anonymous Reporting System (SS-ARS) committee consists of Battle, Baptiste, Smith, Black and Farmer.
 - This year Pre-K received an additional 7 spots, now DA has a total of 15 spots. Pre-K now will ride the bus to school with all students.
 - DA has implemented it Hurricane Readiness Plan. The school does follow Wayne County's inclement weather plan.
 - The mobile dentist will be here 9/9/19.
 - The school bus arrives beginning from 7:20 through 8:05.
 - We hired Mr. Olliver a retired certified math teacher.
 - The Foster Grandparents from WAGES will work K-2 grades.
 - We began in internal Battle of the Bookslast Spring and plan compete with other schools this year.
 - Soccer, Flag Football and cheerleading have begun.
 - The Goldsboro Continental Society has partnered with Dillard Academy.

- DA is now a low performing school following the new test scores. We will implement an intensive plan to bring scores back up.
- Pastor Ward was presented with thank you notes from the staff for the beginning of the year classroom supply donation given by the Sheepfold Church of Jesus.

- Director's Report
- The budget is at 82% which is right on target.
- Facilities: 2 bathrooms have been added upstairs, additional lighting, fire equipment, and elevator restoration. Once all requirements have been met, it will bring us up to code with the City.
- DA has adopted a School Tuition and Fees Policy. [The new policy reads "DA does not charge tuition and fees except those that are also charged by the LEA in Wayne County. The Board of Directors may charge fees for extra-curricular activities so long as they do not exceed the fees charged by the LEA."] At 6:30 Thomas Smith motioned to accept the School Tuition and Fees Policy, and Bernice Simmons seconded it. John Stokes called for a vote 7 yes and 0 no. Motion carried. DA will charge locker a \$5 fee.

- Governance/Dinner
 - DA has seven board members. The State encourages we have at least nine. We have applications from two candidates: Mary Kay James, Hosvan Giron-Arias. Both were accepted by the board to become board members. They will be sworn-in, during the next meeting on October 8th.

- Operation Director's Report

- The afterschool program will begin on 11/12/19 through Kinetic Minds for grades K-8.
- Title Grants I, II, and IV has been submitted to in the Grants Management System.
- We have applied for another ELISS Grant. Rebroken Places a nonprofit will partner with us. They will provide professional development in October.
- As a low performing school, we have employed the SERVE Center out of UNC-Greensboro to conduct a Comprehensive Needs Assessment on October 14 & 15. The purpose of the assessment is to have an external expert give us improvement ideas to help more of our students score proficient on End of Grade tests
- DA goals are
 - o To raise the proficiency level in Math from 35.9% to 50% by June 2020.
 - o To raise the proficiency level in ELA from 32.7% to 50% by June 2020.
 - o To raise the composite rate from 37.5% to 55% by June 2020.
- We are still waiting on EVAAS scores.
- Dillard Academy is now an “D” although we met growth.
- Ms. Battle stated “nothing will derail us this year”.
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- Technology
 - We are 1 to 1 schoolwide with technology per student
 - DA need a laminator at a cost of \$2,600.
 - DA need a smartboard for 8th grade. Kinetic minds will partner to help pay half for (2) smartboards.
- Human Resources
 - Health Benefit Representatives (Colonial, Principal Legal Shield) will visit September 18, 2019. On September 23, 2019 AFLAC will come.

- BCBS open enrollment begins November 2, through November 19.
- Dean of Students
 - Goldsboro Fire Department and SJAFB donated school supplies.
 - The City Council has volunteered to read to students.
 - Ms. Valarie with Education Our Way did PD on understanding our roles academically.
- Closed Session
 - Discussion and decision on new board members.
 - At 7:15pm Bernice Simmons motioned to accept Mary Kay James and Hosvan Giron-Arias as new board members. Elizabeth Wooten seconded it. Johns Stokes called for a vote 7 in favor 0 no. Motion carried. At 7:30pm John Stokes motioned to end the closed session.
 - New board members re-entered the board meeting and were told of their acceptance and to be sworn in on the next board meeting.
- Next meeting October 8, 2019
- Motion to adjourn at 7:45pm